

## Health and Safety Policy Statement

It is the policy of Spaans Babcock Ltd, to provide and maintain safe and healthy working conditions, safe equipment, and systems of work for all our employees, and to ensure the provision of information, instruction, and training.

The business achieves this by ensuring that duties under the Health & Safety at Work etc. Act 1974, and the Management of Health and Safety at Work Regulations 1999 are met, to prevent injury or illness to employees, contractors and members of the public affected by Spaans Babcock activities.

The Senior Management Team, through visible leadership, ensure that Health Safety and Welfare is a business priority, and in doing so encourage shared beliefs, values, attitudes within the organisation to ensure the promotion of a positive safety culture.

We also accept our responsibility for the health and safety of other people who may be affected by our activities.

We will also ensure that adequate financial and physical resources are allocated to fulfil our responsibilities.

The allocation of duties for health and safety matters and the arrangements to implement the policy are set out below:

- The overall responsibility for the application, management and review of our safety policy rests with Managing Director of Spaans Babcock Ltd.
- With the assistance of a competent HSEQ Manager, Operations Manager, Sales Manager, and the Contract Managers.
- Every manager and supervisor is charged with the responsibility for ensuring that the Spaans Babcock Ltd health and safety procedures are complied with.
- All Spaans Babcock Ltd employees have a legal duty to co-operate with the business to achieve a healthy and safe workplace, by ensuring that they take reasonable care of themselves and others.
- This responsibility includes following the company's written rules and instructions.
- Responsibility for implementation of effective health and safety is detailed in our company integrated management system manual.
- The policy will be kept up to date and will be reviewed annually.

Signed:



Anis Ahmed, Managing Director  
26<sup>th</sup> November 2021